METLAKATLA FIRST NATION



JOB OPPORTUNITY

Social Worker

Date Reclassified: March 1, 2024

Business Unit: Metlakatla First Nation (MFN)
Location: Metlakatla, British Columbia

Reporting to: Executive Director

Metlakatla First Nation has an immediate opening for a full-time Social Worker located in Metlakatla, British Columbia. As the successful candidate, you will be responsible to provide culturally appropriate integration of services to families within the parameters provided by the BC Child, Family and Community Services Act. The Social Worker works collaboratively with families to develop strategies for problem-solving, conflict resolution, parenting skills, home management, and other relevant life skills.

Primary Responsibilities and Duties:

- Complete thorough review of family's current situation and history.
- Set goals with the child, family, community, professionals and caregivers to plan ongoing services that will meet the physical, emotional, intellectual, spiritual, and cultural needs of the child.
- Develop a comprehensive, holistic and culturally appropriate family plan through planning meetings, case conferences and conferences with the child's family care committee, and the child, family, community members and other professionals working with the family.
- Evaluate, implement and revise family plans to promote the reduction of risks to their children and communities in conjunction with the family's care committee and professionals working with the family.
- Regularly meet with other providers and the family regarding family progress.
- Provide and receive ongoing feedback to and from the family, caregivers, and other professionals providing services to the child, regarding the quality and expectations of service.
- Complete all steps in family development response or an investigation if a child protection concern is raised with the family within the Social Worker's portfolio.
- Demonstrate proficiency in case management and organizational skills to ensure complete and accurate records are kept on all files and reliability in terms of relationship with clients and the community.
- Perform other duties within the scope of the position, as assigned.

Education / Work Experience

The successful candidate must have:

- Completion of a Bachelor of Social Work Degree; and
- Minimum of three (3) years of recent related experience in the Human Services field; or
- An equivalent combination of education and recent related experience.
- Experience working in aboriginal communities is an asset.

Submission Deadline:

- Closing Date: April 1, 2024.
- Salary range: \$60,000-\$70,000 per annum
- We invite all interested parties to reply in the strictest confidence to the Executive Director at executive.director@metlakatla.ca