

METLAKATLA FIRST NATION

JOB OPPORTUNITY

Metlakatla Greenhouse Gardener

Date Reclassified:	April 5, 2023
Business Unit:	Metlakatla First Nation (MFN)
Location:	Metlakatla, British Columbia
Reporting to:	Recreation Department

Metlakatla First Nation has an immediate opening for a temporary part-time Greenhouse Gardener located in Metlakatla, British Columbia. As the successful candidate, you will provide the community with plants, food and greenery within the Metlakatla Village. Reporting to the Director of Recreation or designate, you will also be responsible for caring for the Greenhouse, including planting and growing plants, vegetables, seedlings and other greenery. Additionally, you will also help maintain an outside garden.

The position is from April 2023 to September 2023 with about 20 hours/week. An extension for 2024 may be considered considering the success of the project and available funding.

Responsibilities:

- Work with plants by moving, planting, and putting trays/containers on benches in the greenhouse.
- Organize products on docks when the arrival of shipments.
- Maintain a garden in the greenhouse and next to it.
- Seeding which includes filling and labelling trays with soil and plant seeds into trays manually to be grown.
- May need to build fences, assemble small gazebos, and ensure proper lighting.
- Perform other duties within the scope of the position, as required.

Qualifications:

- No previous experience is required; however, applicants with greenhouse or labour experience working with plants will be preferred.
- Must be able to work in all Greenhouse conditions, including wet, humid, dusty, dirty, and extreme hot/cold temperatures.
- Must be able to lift or move up to 50 lbs.
- Be able to stand on their feet, sit, climb, balance, stoop, squat, kneel, crouch or crawl with or without reasonable adjustments and for long periods.
- Well organized and self-motivated.
- Physically fit and a willingness to work outside in a variety of conditions.
- May be required to submit a Criminal Reference Check with a vulnerable sector screening.
- Ability to demonstrate a commitment to embodying a personal addiction-free lifestyle.
- Comply with all Metlakatla policies and guidelines.
- Take on additional maintenance duties when requested.

Deliverables Matter:

Everyone should add measurable value; these can include, but are not limited to:

- Being proactive and taking charge.
- Being passionate about your work; if you don't care, why should anyone else?
- Including others and leveraging each other; thinking outside of the box.
- Active communication, updating tasks and asking for feedback.
- Constructive criticism. If you think something is not good, you should always try to have a suggestion on how to improve.
- If you are unsure – ask. If you don't know – say you don't know.

Submission Deadline:

- April 21, 2023.
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.
- Preferences will be given to Metlakatla members and residents.
- We invite all interested parties to reply in the strictest confidence to the Director of Human Resources: hr@metlakatla.ca.