



## **JOB POSTING:**

### **North Coast Fisheries Reconciliation Sub-Regional Coordinator**

*(Part time, contract position)*

In 2019, eight Coastal First Nations signed the Fisheries Resources Reconciliation Agreement (FRRA) with Canada's Federal Government to help revitalize sustainable fisheries throughout the North Pacific Coast. Signatories to this historic agreement include: Gitxaala Nation, Metlakatla First Nation, Gitga'at First Nation, Kitasoo/Xai'xais First Nation, Heiltsuk Nation, Nuxalk Nation, Wuikinuxv Nation, and Council of Haida Nation. The eight Nations are divided into subregions with the North Coast Sub-region being Gitxaala, Gitga'at and Metlakatla.

The primary goal of the FRRA is to provide a framework for collaborative decision making in fisheries management; it will guide everything from the science and research that informs early planning, to active resource management efforts through compliance monitoring and enforcement. Nation-based resource stewardship staff and managers will carry out these concrete actions, but how that happens will depend on a host of factors, such as each Nation's priorities and the health of the marine ecosystems and species. To support the collaborative governance work of the North Coast sub-region management council, we require a **North Coast Fisheries Reconciliation Sub-Regional Coordinator (Coordinator)**.

The Coordinator will facilitate and support management, research, and governance-related activities that occur at the Sub-regional scale. Where required, the sub-regional coordinator will support management and research activities at the Nation or Bio-regional levels. The Coordinator will work with representatives from each North Coast Nation and DFO technical representatives to coordinate the collaborative governance work of the North Coast subregion. The Coordinator will work on a variety of projects that will support management planning processes, in season operational decision-making, and research and monitoring activities for the North Coast. The ideal candidate will be a leader with a strong interest and experience working with community-based fisheries or fisheries management.

### **KEY RESPONSIBILITIES**

1. Support the North Coast Sub-region (Gitxaala, Gitga'at, and Metlakatla) in the implementation of the Fisheries Resource Reconciliation Agreement (FRRA).
2. Work closely with each Nation to ensure projects and programs are coordinated across the sub-region.
3. Coordinate and facilitate information gathering, research, resource management and other actions undertaken at the subregional scale to address identified fisheries issues;
4. Establish, coordinate and facilitate meetings including preparation of briefs and communication materials for use by the Nations, including for community engagement;
5. Support a sub-regional senior management council to address governance issues, establish strategic direction, and create harmonized First Nations' positions on government-to-government fisheries management issues that require bioregional consistency;

6. At the direction of the council, work closely with DFO's technical staff to develop strategic approaches to the development and implementation of fisheries management plans and processes at the subregional scale;
7. Identify opportunities for capacity building for the Nations and assist in facilitating their implementation including identifying relevant funding, partnering, and collaboration opportunities;
8. Organize and participate in and support Sub-regional Management Council discussions and where required provide information and support to the science and management planning processes;
9. Work with Nation level staff to ensure annual or interim reporting requirements are completed, and collate all Nation level reports and bio-regional reports in accordance to reporting requirements specified in the DFN/CFN contribution agreements;
10. Facilitate and support the Community Based Fisheries Sub-Committee with the goal of establishing a process for: the development of community-based fisheries fishing plans, monitoring and enforcement, management and in-season decision making, and license reforms;

### **QUALIFICATIONS**

- Ideally, a Master's degree in fisheries, marine sciences, and/or resource management with 5+ years relevant work experience OR a related bachelor's degree and 7+ years relevant work experience;
- Experience as a leader in collaborative settings supporting consensus decision making;
- Experience in report writing and effectively managing budgets, work plans, and agreements;
- Strong organizational and communication skills;
- Strong understanding of the fisheries management activities within the Pacific Northern Shelf Bioregion;
- Awareness of First Nations laws, rights and title, issues and traditional ecological knowledge and importance of these to fisheries management;
- Interest in, and understanding of, the government-to-government fisheries management processes in the region, ecosystem-based management and its application to resource and economic development in the marine environment;
- Understanding of existing fisheries management policies and experience in developing and successfully implementing policies and agreements that advance First Nations' stewardship interests;

### **POSITION DETAILS**

The position is a part-time one-year contract with an hourly rate of \$50 to \$70/hr commensurate with experience. The position has an anticipated workload of 20 to 28 hours/week (monthly average). The anticipated start date is July 15, 2023. The position requires travel to remote communities in northwest BC, the lower mainland, and/or Vancouver Island. Travel and other necessarily incurred expenses will be covered.

At the end of the year, a contract renewal is possible based on decisions made by the administering bodies. The contract is expected to rotate annually between Gitxaala, Gitga'at and Metlakatla First Nations.

Priority will be given to First Nations candidates from Gitga'at, Metlakatla, and Gitxaala Nations as we strive to foster meaningful partnerships and support local Indigenous communities. We encourage all qualified individuals to apply and welcome diverse perspectives that reflect the richness of our region's cultural heritage.