

METLAKATLA FIRST NATION

JOB OPPORTUNITY

Community Health Nurse

Date Reclassified:	May 31, 2023
Business Unit:	Metlakatla First Nation (MFN)
Location:	Metlakatla or Prince Rupert, British Columbia
Reporting to:	Director of Health

Metlakatla First Nation has an immediate opening for a full-time Community Health Nurse to provide services to community residents in Metlakatla, British Columbia. As the successful candidate, you will provide public health nursing services to individuals and families. Nursing actions are directed toward prevention, assessment, risk reduction, and health status improvement for individuals, families and communities. These include, but are not limited to, care plan development, health education and advocacy, coalition building, and collaborating with community partners to promote a population's health.

Responsibilities:

- Provide a full continuum of services, including prevention, health promotion, and early intervention services to individuals/groups in community-based settings.
- Provide care coordination, referral and follow-up to individuals and families of a vulnerable population and/or high-risk groups. Evaluate outcomes and the effectiveness of the plan.
- Arrange and provide client care by utilizing the skills of observation, assessment, nursing diagnosis, counselling and health teaching; report any unusual circumstances to the Health Director.
- Provide care in the following areas: adult and pediatric care; prenatal/postnatal patient care; support mothers during delivery of newborns; treat minor acute illnesses and injuries; administer and dispense medications based on doctor's direction; immunization and community health education and promotion.
- Obtain and complete appropriate patient "Consent for Care," ensure patient confidentiality, and maintain orderly medical records.
- Documents patient assessment and intervention data in medical records. Use established medical record forms, databases and documentation practices.
- The position assists in Strategic Planning, budget development for the home care aspect of the Community Care Program, Annual Department Work Plans and Staff Individual Training Plans.
- Perform other duties within the scope of the position, as required.

Required Knowledge, Skills and Abilities:

- Current practicing registration as a Registered Nurse with the BC College of Nurses and Midwives (BCCNM).
- Two (2) years' recent, related public health nursing experience, including experience related to the population applicable to the job or an equivalent combination of education, training and experience.
- CPR certification within four (4) months of employment.
- Experience working with Electronic Medical Records (EMR) or Case Management software is an asset.
- Strong interpersonal skills with demonstrated ability to establish and maintain effective and efficient working relationships with clients, their families, management, staff and external stakeholders.
- Must have excellent communication skills, both written and verbal. Ability to write clear and accurate reports.
- Diabetes Educator Certification is a definite asset.
- Broad knowledge of the CRNBC standards of practice and guidelines for clinical practitioners.
- Knowledge of the Community Health Nurse of Canada (CHNC) competencies and standards of practice.
- Ability to promote client-focused care that demonstrates care for clients and significant others, sensitivity to diverse cultures and preferences, client advocacy and social justice concerns
- Knowledge and skill in providing evidence-based clinical practice for designated client populations.
- Knowledge of provincial acts, regulations, program policies, and home and community care guidelines.
- Knowledge of acute, chronic disease, palliative and health management and self-management support.
- Knowledge of community resources available for client/family support and related health services.

Submission Deadline:

- June 9, 2023.
- We invite all interested parties to reply in the strictest confidence to the Director of Human Resources: hr@metlakatla.ca